



THE INSTITUTE OF CHARTERED ACCOUNTANTS
OF THE CARIBBEAN

37th ANNUAL CARIBBEAN CONFERENCE OF ACCOUNTANTS



JAMAICA PEGASUS HOTEL, KINGSTON, JAMAICA
June 20-22, 2019

Hosted by

ICAJ

Institute of Chartered Accountants of Jamaica

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The Institute of Chartered Accountants of the Caribbean

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37TH ANNUAL CARIBBEAN CONFERENCE OF ACCOUNTANTS



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Welcome – President, ICAC



ANTHONY PIERRE
President of ICAC

As President of the Institute of Chartered Accountants of the Caribbean (ICAC) I am extremely delighted to welcome all delegates, spouses and guests to the 37th Annual Conference of the ICAC, being held in Kingston, Jamaica from June 20-22, 2019.

As is customary, this event will provide a forum for accountants, finance and business professionals from across the region and further afield, to explore issues critical to the continued growth and development of the accountancy profession, as well as the wider Caribbean.

Participation at the conference this year is expected to be in excess of 500 professionals, including key private and public sector experts, and offers opportunities for networking and collaboration with colleagues, business partners and other specialists from various disciplines.

On behalf of the ICAC Board, which I lead, we acknowledge our hosts, the members of the Institute of Chartered Accountants of Jamaica (ICAJ), for their usual warm Jamaican hospitality, which we anticipate. This year's agenda promises to meet the traditionally high standards that have become the hallmark of the ICAC Annual Conferences and in particular, ones hosted by ICAJ.

The Conference theme this year is "Navigating Global Disruption... Creating Opportunities." I am confident that the information presented at this conference, will not only stimulate thought but galvanize action and promote change.

Disruption, according to one definition, 'displaces' the familiar - whether this relates to markets, technologies, industries or the business processes with which we have been long familiar, and "produces something new, more efficient and worthwhile." Disruption forces imagination, innovation, creativity, participation, engagement and greater involvement in activities.

We live and work in an era in which disruption is the norm. In recent times, we have witnessed far reaching changes in world politics and political systems, business sectors and the proliferation of information-communication technologies continues to revolutionize the way we think, act, work, learn, worship, interact, forge social relationships and do business. In such an environment, trust and integrating the use of technology become even more critical. This year, we are honoured to have as our keynote speaker, Mr. Stephen Covey Jr, the globally sought-after advisor on trust, leadership, ethics and high performance.

The challenge for us as professionals and as a region, will continue to be centred around finding the strategies and harnessing the opportunities that will help us to develop and grow in these challenging times; embracing the opportunities provided by disruptions.

The information presented at this conference, will no doubt encourage us to take a fresh look at what we do and how we do what we do, with a view to creating systems which will effectively enable us to provide services and promote initiatives that positively affect the developmental goals of the profession and our beloved region.

The ICAC is pleased to have secured the participation of a cadre of renowned international and regional presenters, who will explore several topics including: Global Nationalism and Populism - what are the Implications for the Caribbean; Showcasing Caribbean Innovation and Entrepreneurship, Artificial Intelligence and Emerging Technologies - Implications for the Profession and Trust as a Critical Leadership Competency, among others. In addition to Mr. Covey (Jr), other headline speakers, include Ms. Kimberly Ellison – Taylor, Global Strategy Director for the Financial and Professional Services Industries for Oracle America.

I look forward to welcoming you to beautiful Jamaica and to what promises to be a thought-provoking 37th Annual Conference.

Remarks – President, ICAJ



RAYMOND CAMPBELL
President of ICAJ

The Institute of Chartered Accountants of Jamaica (ICAJ) is honoured to be the host of the 37th Annual Conference of the Institute of Chartered Accountants of the Caribbean (ICAC).

Themed “Navigating Global Disruption...Creating Opportunities”, the conference offers a rich mixture of local and international presenters who will focus on topics geared towards enhancing the skill sets of the participants, fostering professional development and creating an excellent opportunity to exchange regional views on critical issues facing the Caribbean.

The planning committee headed by Ms. Gail Moore has worked tirelessly since last year to organize a conference filled with expert speakers, thought-provoking topics and social experiences. Delegates and their guests/spouses will also be afforded a taste of the true “Jamaican experience.”

I welcome you to our beautiful island and we hope that your time here is enjoyable and worthwhile.

Wishing you all an exciting and unforgettable conference!



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Remarks – CEO, ICAC



SHAMILA RAMCHARAN
CEO of ICAC

It is my distinct pleasure, as the newly appointed Chief Executive Officer of the Institute of Chartered Accountants of the Caribbean (ICAC), to welcome you to Jamaica for the ICAC's 37th Annual Caribbean Conference:- Navigating Global Disruption, Creating Opportunities.

The goal of the ICAC, through these conferences, has always been to bring together, not only accountants, but a multi-disciplinary group of thought leaders in accountancy, finance and business across the public and private sectors to present, discuss and exchange game-changing ideas related to the increasingly challenging environment in which we are called to operate today.

This year we specially selected our theme: "Navigating Global Disruption, Creating Opportunities," to draw attention and focus, even more sharply, to the importance of evolution, as we navigate towards defining the future of our profession for the generations to come. For me, as the newest member of the ICAC executive team, I could not be more delighted to be joining you in this conference at this critical time in the industry's evolution in response to the changing global and regional environment.

We hope that the sessions in the 2019 Conference will stimulate dialogue around the relevant topics we face today: how do accountants and the wider region cope with the specific challenges presented by the information age? How do we adjust and adapt to the new approaches to work and work arrangements? What implications are there for us with the emergence of new industries and new careers? How do we respond to the changing imperatives of the accounting profession to meet the needs and expectations of our clients and the wider society today?

Artificial Intelligence and Emerging Technologies - Implications for the Profession, The Wellness Imperative, Caribbean Innovation and Entrepreneurship – these are just some of the thought-provoking issues we will address this year with a view to influencing the agenda for professional and regional development. We encourage you to share your views and build bridges for collaboration as we collectively define our future.

On this occasion of the 37th Annual Conference, on behalf of the ICAC executive and Board, I congratulate and thank the members of the Institute of Chartered Accountants of Jamaica (ICAJ) for their work on creating what promises to be, one of our most pivotal platforms for dialogue to date.

We look forward to welcoming you to wonderful Jamaica and hope you will join us in making this year's Annual Conference a most memorable event!



OUR HERITAGE OUR FUTURE

Proudly celebrating 20 years of support for our members, students and affiliates in the region and over 20 years working with partners to provide opportunity, build capacity and support the profession to flourish and grow.

Think Ahead

Remarks – Conference Chairman



GAIL MOORE
Conference Chairman

On behalf of the Planning Committee and the Institute of Chartered Accountants of Jamaica (ICAJ), it is my pleasure to welcome all distinguished guests and delegates to the 37th Annual Conference of the Institute of Chartered Accountants of the Caribbean.

Our conference theme "***Navigating Global Disruption...Creating Opportunities***" reflects the challenges and opportunities that we face as individuals, organisations, nation states and the Caribbean as a whole. We have assembled an impressive lineup of speakers and panelists that will lead the discussion on an array of topics under this theme that you will find relevant, topical and exciting.

As you take full advantage of these two days of inspiring talks, strike a balance and enjoy our social programme which includes a banquet and 'final fete'. We promise you a memorable experience!

We also would like to thank the cadre of sponsors for supporting this conference and to all of our delegates for joining us.

We welcome each and every one of you and hope that you will be inspired, gain knowledge, make new friends, reignite old friendships and have a good time!



Welcome to the 37th Annual ICAC Conference!



We work with organisations around the globe to advance the accountancy profession and enhance economic and social development.

Our partnerships in the Caribbean and our shared vision to grow, strengthen and support the profession, bring us pride.

CPA Canada develops leading-edge thought leadership to help members and other stakeholders understand how emerging technologies will affect the accounting profession. Our members and students contribute to the success of the region and our programs are designed to help us navigate change and identify opportunities together.

The Lignum Vitae ("wood of life");
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This heavy, strong, wood was used
as propeller shaft bearings by ships
sailing the 'Seven Seas.'

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internationalinquiries@cpacanada.ca



Navigating change.

CPA Canada is an affiliate member of ICAC and is recognized by ICAC Member Institutes across the Caribbean region.

19-0942

Conference Information

The Institute of Chartered Accountants of the Caribbean (ICAC) 37th Annual Conference of Accountants of the Caribbean is being hosted by the Institute of Chartered Accountants of Jamaica (ICAJ) on June 20 to 22 at the Jamaica Pegasus Hotel, which has an enviable reputation as the Caribbean's premier business and leisure hotel.

This event which is successively hosted each year on a rotational basis by one of the Caribbean member territories, aims to focus attention on the growing number of professional Accountants, student members and related professionals, such as Information Technology Managers, Human Capital Managers, Venture Capital Managers, Business Valuators, Internal Auditors, Forensic Accountants and users of financial statements from the UK, USA and Canada.

The theme of the Conference, "Navigating Global Disruption...Creating Opportunities," will examine topical business issues confronting the region and the accounting profession and challenge accounting professionals to find new strategies and opportunities to promote development in our territories. The presenters will be drawn from Jamaica, other Caribbean countries, Europe and North America.

The Conference sessions can earn you up to 9 CPD hours.

DRESS CODE

Thursday, June 20 - 7:00pm

Welcome Cocktail Reception – Elegantly Casual

Friday, June 21 - 8:00am

Opening Ceremony – Business Attire

CPD Sessions – Business Attire

Presidents' Dinner - Lounge Suit

Saturday, June 22 - 9:00am

CPD Sessions - Business Attire

Fun Time Fete – 1970s theme

CONFERENCE REGISTRATION

Conference registration commences on Thursday, June 20 from 3:00 p.m. in the Rio Bueno Suite of the Jamaica Pegasus Hotel and continues throughout the Conference. At the registration desk you will receive your name tag and other conference material. Delegates will be required to wear their name tags to all the conference sessions and activities for identification and admission.

During the conference, delegates will be able to communicate locally and abroad through wireless internet service. Delegates are also encouraged to take along their electronic devices to facilitate online access to information and material during the conference sessions. Wireless Internet will be available throughout the hotel courtesy of FLOW.

ACTIVITIES

Delegates have the opportunity to explore Kingston and its environs by arranging individual or group tours at the tour desk located in the Hotel.

POST CONFERENCE

Travel and accommodation arrangements for the North Coast can be made for delegates who wish to vacation after the conference, whether individually or with family, friends, spouses or other groups. Interested delegates may request further information at the registration desk in the Secretariat.

PRESIDENTS' DINNER

This event is being held in the Grand Jamaica Suite at the Jamaica Pegasus Hotel commencing at 8:00 p.m.

EXHIBITION HALLS

Visit our sponsors booths and be captivated by the offerings in financial management, products and services. The list of exhibitors includes:

- National Commercial Bank
- Pricewaterhouse Coopers
- KPMG
- GK Group
- Grant Thornton
- VM Wealth
- JMMB
- E&Y
- Phase 3
- Scotiabank
- Unicomer
- CPA Canada
- Mavis Bank Coffee Factory

List of activities and conference rooms

ACTIVITIES	LOCATIONS
Registration	Rio Bueno Suite
Hospitality	Belisario Suite
Speakers Lounge	Rio Grande Suite
Welcome Cocktail Reception	Gardens at the Pegasus
Coffee Break	Grand Jamaica Suite Foyer and Legacy Terrace
Lunch	Grand Jamaica Suite and Talk of the Town
Presidents' Dinner	Pegasus Hotel - Grand Jamaica Suite
Exhibitions	Legacy Suite



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Profile of ICAC

The Institute of Chartered Accountants of the Caribbean (ICAC) was established on October 28, 1988, bringing together Accountants within the English-speaking Caribbean. The founding members of the ICAC were Bahamas, Barbados, Belize, Guyana, Jamaica, St. Lucia, and Trinidad & Tobago.

Today, with a network of over 4,000 professionals, the ICAC has grown to become the leading regional organization dedicated to advancing the interest of accountants and professionals in the finance industry within the Caribbean and parts of Latin America.

Since its establishment, the ICAC has provided a forum for the advancement of the accountancy profession in the region and promotes internationally acceptable standards, best practices, thought leadership, research and continuing professional development and its flagship event continues to be its Annual Conference held in June each year.

The ICAC has built strong international affiliations with multiple globally recognized, accountancy bodies. In 2006, the ICAC was recognised by The International Federation of Accountants, (IFAC), based in New York, as an “Acknowledged Regional Grouping” of accountancy bodies, a designation held by only three other regional groupings in the world.

Strategically, through its regional and international stakeholders, the ICAC represents and advocates for its membership on key matters affecting the profession. Some of its core objectives aim to:

- Promote internationally acceptable standards of best practice for the accountancy profession in the Caribbean region.
- Foster a strong, cohesive and self-regulated regional accountancy profession.
- Implement and coordinate an effective regional monitoring programme for practicing Accountants in the region.
- Promote an institutional framework through its annual conference for Accountants in the Caribbean to participate for mutual professional and fraternal benefit.
- Standardize qualification entry requirements and rules of professional conduct among member institutes.
- Provide leadership on emerging issues as they affect the accounting profession in the region.

Members

- The Bahamas Institute of Chartered Accountants
- The Institute of Chartered Accountants of Barbados
- The Institute of Chartered Accountants of Belize
- The Institute of Chartered Accountants of the Eastern Caribbean
- The Institute of Chartered Accountants of Guyana
- The Institute of Chartered Accountants of Jamaica
- The Institute of Chartered Accountants of Trinidad & Tobago
- Suriname Chartered Accountants Institute

Associate Member

Turks & Caicos Islands Society of Professional Accountants (TCISPA)
Affiliate Members

- The Chartered Professional Accountants of Canada (CPA Canada)
- The Association of Chartered Certified Accountants (ACCA)
- The American Institute of Certified Public Accountants (AICPA)
- The Chartered Institute of Public Finance and Accounting (CIPFA)

The ICAC is committed to upholding and promoting the fundamental values of the accountancy profession – Truth and Fairness, Integrity, Justice and prosperity, which are embodied in its motto, Veritas et Virtus (Truth and Virtue).

For further information, please contact:

Ms. Shamila Ramcharan
Chief Executive Officer
The Institute of Chartered Accountants of the Caribbean
6 Lockett Ave, Kingston 4, Jamaica
E-mail: ceo@icacorg.com; admin@icacorg.com



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Profile of ICAJ

Profile of the Institute of Chartered Accountants of Jamaica (ICAJ)

Formed in Jamaica on January 18, 1965, the Institute of Chartered Accountants of Jamaica (ICAJ) was incorporated under the Public Accountancy Act (PAA) 1970. The PAA regulates the Accountancy profession in Jamaica as well as the use of Accountancy designations – CA and FCA.

The designation “Chartered Accountant” is reserved for persons who are members of the Institute. Members wishing to practise, offering assurance services as Accountants in Jamaica must also be registered with the Public Accountancy Board.

The ICAJ has approximately 1450 members who are employed in top-level management positions in Industry, Commerce, Audit, Information Technology, Banking, Academia and the Public Sector. Membership is attained through a combination of academic examinations and accountancy experience at a senior level. Practitioner status requires supervised training by an ICAJ practising member.

The ICAJ is a founding member of Institute of Chartered Accountants of the Caribbean (ICAC), which was formally established under the Laws of Jamaica and incorporated as a company in October 1988, bringing together Accountants of the English-speaking Caribbean.

Objectives:

- Promote and increase the knowledge, skill and proficiency of its members and students
- Regulate the discipline and professional conduct of its members and students
- Promote and protect the welfare and interest of the Institute and the Accountancy profession, both in Jamaica and abroad
- Make provision for the training, education and examination of persons engaging or intending to engage in the profession
- Do all such things as are incidental to realizing the objectives of the profession

Vision

The ICAJ is committed to being a cohesive national body of trusted and influential professionals, that seeks to regulate and advance the Accountancy profession, consistent with world standards, for the benefit of its members, its students and its publics and, through creative thought leadership, encourages national development and the advancement of positive global changes.

Philosophy of the ICAJ

The principles, on which the Institute was established, are excellence, independence, discipline, integrity, truth and fairness. These fundamental principles have not changed with the turn of the century but have become even more important to the ICAJ.

The Institute, as a body of professionals, sees its role in the society as dynamic and seeks to ensure that the profession is viewed by civil society as trustworthy protectors of the public interest.

For further Information Contact:

Institute of Chartered Accountants of Jamaica

8 Ruthven Road
Kingston 10
Tel: (876) 929-5869/6082
Fax: (876) 929-9416

Website: www.icaj.org

Twitter: @icajchartered

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What will be important in the future: the right skillset or the mindset?

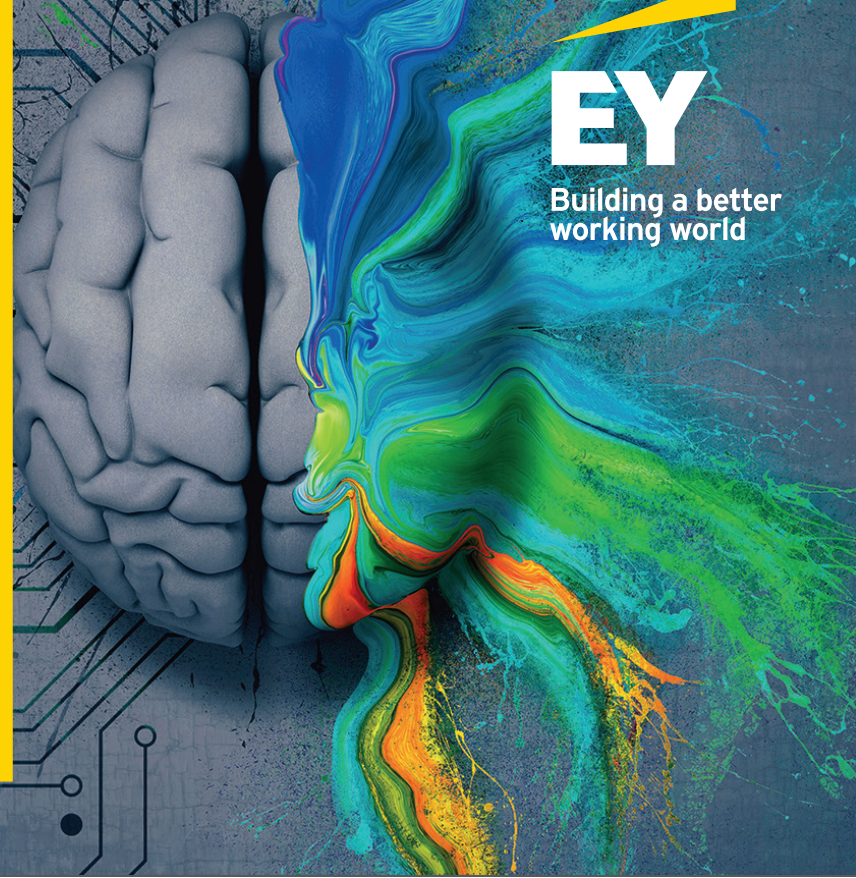
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Conference Programme

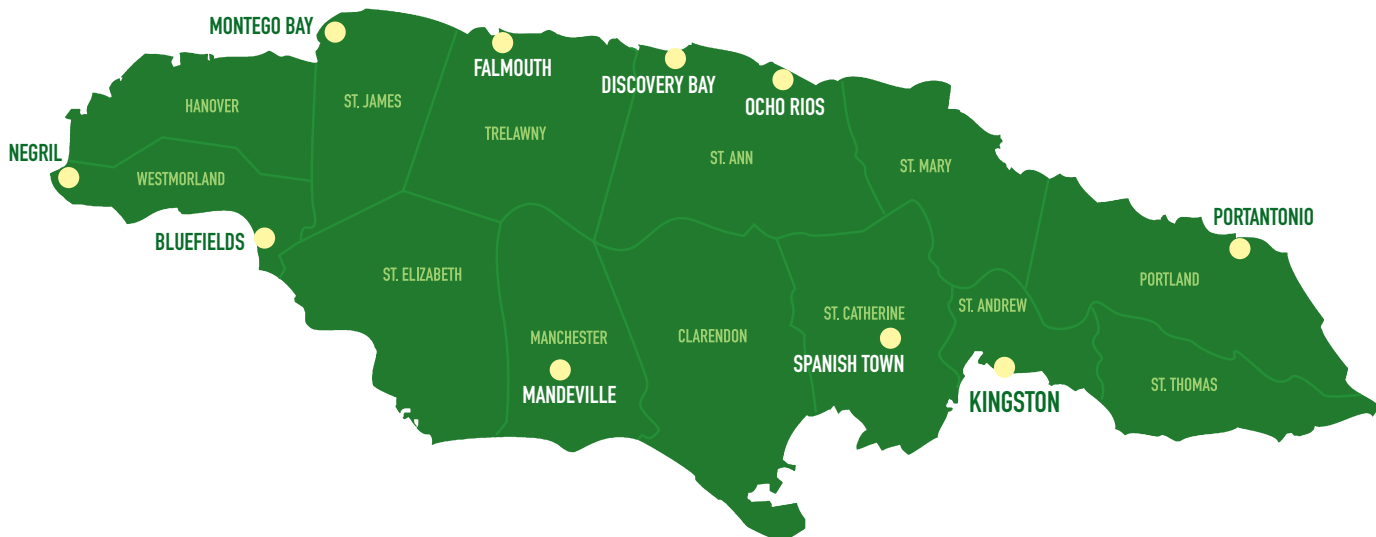
About Jamaica

An independent nation since 1962, Jamaica is the largest island of the Commonwealth Caribbean. It is 90 Miles (145 km) south of Cuba and its capital city, Kingston, lies 579.03 miles (931.83 km) south of Miami, Florida. The annual average temperature is 27°C. The hottest months are in July and August, with December to March being appreciably cooler.

Jamaica is a very mountainous country. Blue Mountain Peak, the highest point, is 7,402 feet (2,256m) above sea level. The cultural and natural heritage of the Blue and John Crow Mountains have been acknowledged by UNESCO and the area is a World Heritage Site.

Jamaica is a cultural haven with reggae music being one of its most important exports. Other exports include bauxite and agricultural products, including the world-famous Blue Mountain Coffee. The island is home to some of the most beautiful beaches in the region and its overall beauty, diversity and tropical climate are magnets for tourists. Over the years the country has developed a reputation as the 'sprint factory of the world', producing some of the most impressive sportsmen and women.

Jamaica has a strong parliamentary democracy where citizens can freely elect the government of their choice. The motto, "Out of Many, One People" symbolises Jamaica's diverse ethnicity.



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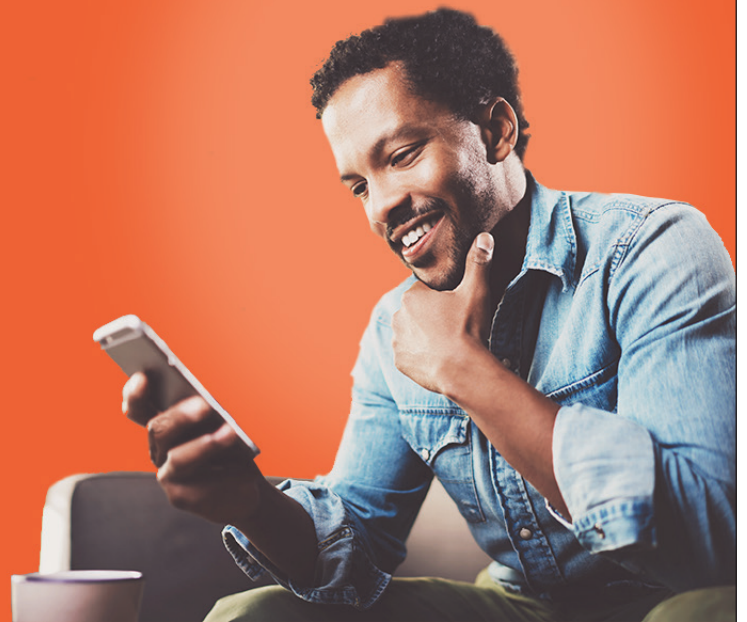


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37th Caribbean Conference Programme

AGENDA - DAY 1 - Friday, June 21, 2019

7:00 am - 8:00 am	Registration, Jamaica Pegasus Hotel	
(Please be seated by 8:00 am)	Opening Ceremony, Grand Jamaica Ballroom	
	Musical Prelude	The Jamaica Constabulary Force Band
	Flag Procession	Jamaica Combined Cadet Force
8:00 am - 8:50 am	Jamaica National Anthem	The Jamaica Constabulary Force Band
	Invocation	Mr. Bruce Scott, Immediate Past President, Institute of Chartered Accountants of Jamaica
	Welcome Remarks	Ms. Gail Moore, Conference Chair, Institute of Chartered Accountants of Jamaica Mr. Anthony Pierre, President, Institute of Chartered Accountants of the Caribbean
8:55 am - 9:15 am	Opening Address	Mrs. Juliet Holness, Member of Parliament
9:15 am - 9:20 am	Remarks	Mr. Raymond Campbell, President, Institute of Chartered Accountants of Jamaica
9:20 am - 10:10 am	Keynote Speaker: The Speed of Trust Trust as a critical leadership competency... it makes you better at everything else you need to do as a leader	Mr. Stephen M.R. Covey, New York Times and #1 Wall Street Journal bestselling author of "The Speed of Trust", USA
10:10 am - 10:30 am	Coffee Break	
10:30 am - 11:15 am	The Global Wave of Nationalism and Populism Implications for the Caribbean...how do we respond to this global resurgence?	Mr. Bruce Golding, Honorary Distinguished Fellow, University of the West Indies and Former Prime Minister of Jamaica
11:15 am - 11:25 pm	Move it ... Wellness and Energy Session	Mr. Ruel Beech, Hard End Fitness Factory
11:25 pm - 12:15 pm	Climate Change, the Environment and Disaster Risk Sink or swim for the Caribbean? A call to action	Dr. Parris Lyew-Ayee, Director, Mona Geoinformatics, University of the West Indies Professor Mona Webber, Professor of Marine Biology & the James S. Moss Solomon Snr. Chair in Environmental Management, University of the West Indies Professor Michael Taylor, Dean of the Faculty of Science and Technology, University of the West Indies
12:15 pm - 12:55 pm	The Wellness Imperative Don't Stress Out! Healthy lifestyles for high stress jobs	Dr. L. Danovan Whyte, Chief Medical Director, Lifestyle Transformation
12:55 pm - 2:10 pm	Lunch	Grand Jamaica Suite & Talk of the Town
2:10 pm - 2:20 pm	Remarks on behalf of the International Federation of Accountants	Ms. Lisa Padmore, Board Member, International Federation of Accountants
	Remarks on behalf of the Inter-American Association of Chartered Accountants	Mr. Cornelio Porras, President of the Inter-American Association of Chartered Accountants
2:20 pm - 3:10 pm	The C Factor Optimising China's role in the Caribbean	Senator Aubyn Hill, Jamaica's Special Investment Ambassador to India, Chief Executive Officer of the Prime Minister's Economic Growth Council, and Deputy President of the Senate
3:10 pm - 3:15 pm	Move it ... Wellness and Energy Session	Mr. Ruel Beech, Hard End Fitness Factory
3:15 pm - 4:00 pm	The Cannabis Rush Who is reaping the harvest?	Rodney Davis, Partner and CFO Practice Lead, GreySuits Advisors, Canada Ray Rasouli, Chief Executive Officer, Abba Medix Group, Canada
8:00 pm	Presidents' Dinner	The Grand Jamaica Suite, Jamaica Pegasus Hotel Dress: Lounge Suit

37th Caribbean Conference Programme

AGENDA - DAY 2 - Saturday, June 22, 2019

8:00 am – 9:00 am	Registration, Jamaica Pegasus Hotel	
9:00 am – 9:40 am	AI and Emerging Technologies are Transforming our Profession Are you ready?	Mrs. Kimberley Ellison-Taylor, Global Strategy Leader, Oracle Business Group, USA
9:45 am – 10:45 am	Showcasing Caribbean Innovation and Entrepreneurship	
	Algas Organics	Johanan Dujon, Chief Executive Officer, Algas Organics, St. Lucia
	Edufocal	Gordon Swaby, Chief Executive Officer and Co-Founder, EduFocal Limited
10:45 am – 11:15 am	Coffee Break	
11:15 am – 11:55 pm	Engaging Millenials and Generation Z Are you ready for the employee and consumer of tomorrow?	Leo Lee, Immediate past president of the Association of Chartered Certified Accountants
11:55 am – 12:15 pm	The impact of Global Trends on the Accounting Profession	George Willie, Managing Partner, Bert Smith & Co., USA
12:15 pm – 1:00 pm	The Infinite Game How do you win a game that has no finish line?	Mr. Stephen Shedletzky, Head of Brand Voice, Igniter at Simon Sinek, USA
1:00 pm – 1:15 pm	2020 Conference Update	
1:15 pm – 1:30 pm	Closing Comments	President, Institute of Chartered Accountants of the Caribbean
1:30 pm – 2:30 pm	Lunch	
		Grand Jamaica Ballroom and Talk of the Town
8:00 pm	Final Fete - "Throwback to the 70s"	Constant Spring Golf Club Dress: `70s style "Come with your Big Heel Boots, Bell Foot Pants and Afro! And Party to the Music of the 70's"

Spouses Programme

Friday, June 21, 2019

KINGSTON HIGHLIGHT TOUR

(Bus departs Jamaica Pegasus Hotel at 10:00 a.m.)

The planned events include visits to:

- Visit & Tour – Bob Marley Museum
- Drive-thru – Independence Park and National Heroes Circle
- Lunch at Kingston’s Fabulous Waterfront, Victoria Pier
- Shop at Kingston Craft Market

Return to hotel by 4:00 p.m.

Saturday, June 22, 2019

SHOPPING TOUR

(Bus departs hotel at 10:00 a.m.)

- Shop at Bridgette Sandals
- Shop at Sovereign Centre
- Shop at Liguanea Plaza
- Dessert – Devon House Ice Cream Stop

Return to hotel by 3:00 p.m.



Speaker Profiles



JULIET HOLNESS
Member of Parliament

Juliet Holness is a Member of Parliament and a respected real-estate developer.

Her keen interest in the development and growth of Jamaica, is reflected in her work and involvement in addressing critical issues such as community development, gender equality and the provision of social and economic opportunity for disenfranchised young people. Mrs. Holness is the wife of The Most Honourable Andrew Holness, ON, MP, Prime Minister of Jamaica.



STEPHEN M. R. COVEY
New York Times and #1 Wall Street Journal bestselling author

Stephen M. R. Covey is the New York Times and #1 Wall Street Journal bestselling author of "The Speed of Trust", a groundbreaking book which has been translated into 22 languages and has sold over 2 million copies worldwide. He is a renowned international speaker, who has taught trust and leadership in 52 countries to business, government, education, healthcare, military and NGO organizations.

A Harvard MBA, Stephen co-founded and currently leads Franklin Covey's Global Speed of Trust Practice. He serves on numerous Boards, including the Government Leadership Advisory Council, and he has been recognized with the lifetime Achievement Award for "Top Thought Leaders in Trust" from the advocacy group, Trust Across America/Trust Around the World.



BRUCE GOLDING
Honorary Distinguished Fellow at the
University of the West Indies

Bruce Golding currently serves as an Honorary Distinguished Fellow at the University of the West Indies, where he is undertaking developmental research in public policy management and public/private partnerships.

During his long period of public service in Jamaica, he has held various positions including being a founding member of the Electoral Advisory Committee, (now the Electoral Commission of Jamaica), Minister of Construction, Chairman of the Public Accounts Committee, Leader of the Opposition and Prime Minister of Jamaica.

At the regional and international level, he has served as Chairman of the United Nations Commission on Human Settlements, Chairman of CARICOM and CARICOM Head with special responsibility for external trade negotiations. He was also a member of an international team of experts deployed in South Africa to assist that country in preparing for its first post-apartheid elections in 1994.



DR. PARRIS LYEW-AYEE
Director, Mona Geoinformatics, UWI, Mona

Dr. Parris Lyew-Ayee is the Director of Mona, Geoinformatics Institute and a Senior Lecturer at the University of the West Indies, Mona. The Mona Geoinformatics Institute specializes in geospatial information systems, services and solutions, which is responsible for among other things, the development of the region's first GPS navigation system, JAMNAV.

He is the author of several peer-reviewed publications and consultancy reports, including the award-winning, Natural Hazards Atlas of Jamaica. Dr. Lyew-Ayee has also been recognised by the Private Sector Organisation as one of the 50-Under-50 Leaders Shaping Jamaica; he serves on several Boards, including GraceKennedy Limited, the Bureau of Standards, National Works Agency and the Water Resources Authority.



PROFESSOR MONA WEBBER
Professor of Marine Biology & the James S. Moss Solomon Snr.
Chair in Environmental Management, UWI

Professor Mona Webber is a Marine Biologist with approximately 30 years' experience in research and teaching in Jamaica. She is presently the James S. Moss Solomon Senior Chair in Environmental Management at the University of the West Indies, Mona. In addition to being Director of the Centre for Marine Sciences, she is currently the Director of the Port Royal and Discovery Bay Marine Laboratory on Jamaica's north coast.

Professor Webber is also a member of several national and regional boards and committees, including the Association of Marine Laboratories of the Caribbean, National Environment and Planning Agency (NEPA) Technical Review Committee and the Scientific Authority to CITES (the Convention on International Trade in Endangered Species of Wild Fauna and Flora).



PROFESSOR MICHAEL TAYLOR
Dean of the Faculty of Science and Technology & Senior Lecturer, Department of Physics, UWI

Professor Michael Taylor is the Dean of the Faculty of Science and Technology and a Senior Lecturer in the Department of Physics at the University of the West Indies, Mona. He also co-directs the Climate Studies Group, Mona (CSGM).

His research focuses on determining the scientific imprint of climate change in and at the scale of the Caribbean islands. He was a coordinating lead author for Chapter 3 of the Intergovernmental Panel on Climate Change (IPCC) Special Report on 1.5 degrees. The IPCC is an intergovernmental body of the United Nations, dedicated to providing the world with an objective, scientific view of climate change, its natural, political and economic impacts and risks, and possible response options.



DR. L. DANOVAN WHYTE
Chief Medical Director, Lifestyle Transformation

Dr. Leonard Whyte is the Founder and Chief Medical Director of Lifestyle Transformation Centre, with approximately 35 years of extensive experience as a Medical Practitioner. At the Lifestyle Transformation Centre, Dr. Whyte offers holistic therapy which incorporates conventional, natural and energy-based therapies.

He has conducted seminars and workshops across the public and private sector communities, including the Medical Association of Jamaica, and the Association of General Practitioners. His most recent publication is entitled "Perfect Health is Unquestionably Yours", and he hosts several radio programmes on issues relating to physical, emotional and spiritual health.



SENATOR AUBYN HILL
Jamaica's Special Investment Ambassador to India

Senator Aubyn Hill, Jamaica's Special Investment Ambassador to India, Chief Executive Officer of the Prime Minister's Economic Growth Council, and Chief Executive Officer, Corporate Strategies Limited.

With over thirty-five years' experience in the private sector, he led the management team that completed the successful turnaround of National Commercial Bank Jamaica Limited. His public sector service includes his earlier roles as Chief Executive Officer of SCJ Holdings Limited, his appointment as Chair of the National Water Commission and the National Irrigation Commission, and service as the Chief Technical Advisor to the Minister of Finance. Senator Hill also sits on various corporate boards, including Jamaica Broilers Group Limited and Salada Foods Jamaica Limited. He also serves on the University Council of the University of the West Indies, and he is also the Deputy President of the Senate, Jamaica's Upper House of Parliament.

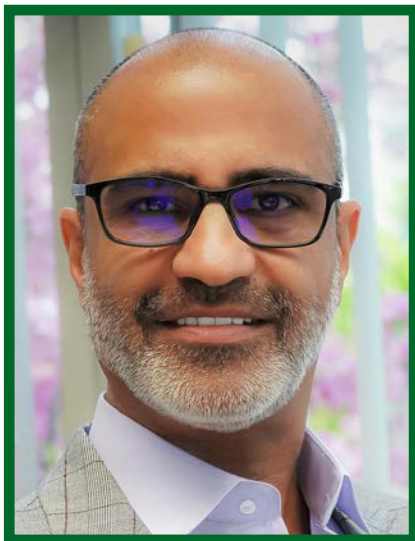


RODNEY DAVIS

Partner and CFO Practice Lead, GreySuits Advisors

Rodney Davis is a Partner and CFO Practice Lead at GreySuits Advisors, Toronto, Canada. He has been leading change management in private and public organizations for more than 25 years in several countries, across a variety of industries. In his practice at GreySuits, Mr. Davis works with serial entrepreneurs, large public companies and not-for-profit entities. GreySuits successful smaller enterprises, have access to the services and financial insights of an in-house CFO, notwithstanding the enterprises' inability to justify the significant investment required to hire a full-time financial executive, given their stage in their development cycle.

Mr. Davis is a Chartered Accountant in Ontario, Canada and a Member Overseas of the Institute of Chartered Accountants of Jamaica.



RAY RASOULI

CEO, Abba Medix Group

Ray Rasouli is Founder and Chief Executive Officer, Abba Medix Group, Canada. The entity is a provider of handcrafted cannabis products, and also provides support services for the wider cannabis sector, including license application support, staff training and support, inspection and compliance support, and packaging, branding and distribution support.

Mr. Rasouli is behind some of the key players in the Canadian cannabis industry, such as Greenzone Therapy, a clinic for medical cannabis registration; Varipay, an electronic payment processing system; as well as CannaPiece Group, his parent company, with branches to build professional, licensed and regulated growing facilities, doing refining, processing, packaging and sales of cannabis. A serial entrepreneur, with previous success in the arena of custom orthopedic shoes, Ray Rasouli is on target to become one of the largest companies in the new, emerging medical and recreational cannabis industry.

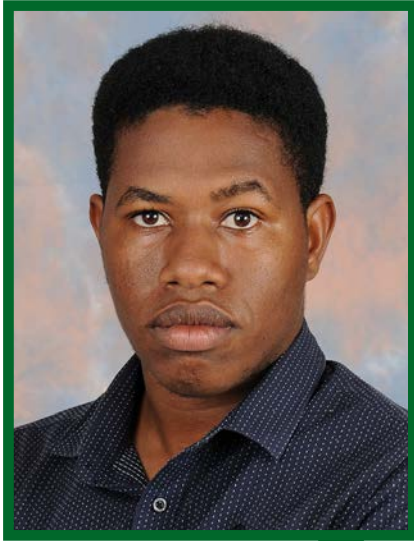


KIMBERLY ELLISON-TAYLOR

Global Strategy Leader, Oracle Business Group

Kimberly Ellison-Taylor is the Global Strategy Leader, Oracle Business Group, a recognised leader in cloud solutions and enterprise technology. She is a Past Chairman of the American Institute of CPAs' Board of Directors, as well as a Past Chairman of the Association of Certified Professional Accountants, the world's largest accountancy body of more than 670,000 members in over 180 countries.

Her role with Oracle requires that she provides insight to help drive innovation in the areas of cloud solutions and enterprise technology, given the computing paradigm shifts to Cloud and SaaS. Mrs. Ellison-Taylor has been recognized by Accounting Today as a one of the 100 Most Influential People in Accounting in 2016 and 2017, and by CPA Practice Advisor as one of the Most Powerful Women in Accounting for 2016, 2017, and 2018.



JOHANAN DUJON
CEO, Algas Organics, St. Lucia

Johanan Dujon is the Founder and Chief Executive Officer of Algas Organics, St. Lucia, which is the Caribbean's first indigenous biotechnology manufacturing company. Johanan founded the company in 2014, at 21 years old, with the vision of converting Sargassum seaweed into a line of world class, organic agricultural inputs.

After extensive experimentation, he pioneered a proprietary formulation for the Algas Total Plant Tonic, the Caribbean's first Sargassum fertilizer.

Under his stewardship, Algas Organics has processed over 3 million pounds of Sargassum seaweed into fertilizer for export to the Caribbean and North America. Mr. Dujon is a recipient of the Commonwealth Youth Award For Excellence in Development 2019 and was recognised as the Organisation of Eastern Caribbean States Top 30 Entrepreneur under-30 in 2017.



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GORDON SWABY
CEO and Co-Founder, EduFocal Limited

Gordon Swaby is the Chief Executive Officer and Co-Founder of EduFocal Limited, an innovative online social learning service for students preparing for their PEP and CSEC examination, which has multiple awards for their online learning services. Opened six years ago, Edu-Focal has been used by more than 40 thousand students to successfully prepare for various exams.

Mr. Swaby's ground-breaking enterprise has been recognised by many organizations including the World Bank, the Private Sector Organization of Jamaica and The Inter-American Development Bank (IDB).

He is the Founding Curator of the World Economic Forum Global Shapers, and a member of the IDB's Civil Society Working Group, CONSOC, a platform for collaboration and consultation promoted by the IDB with Civil Society Organizations.



LEO LEE
Immediate Past President, ACCA

Leo Lee is the Immediate Past President (2018-2019) of the Association of Chartered Certified Accountants (ACCA). He has over 25 years' experience in the fields of accounting, regulation and asset management.

He is currently a Director of Benington Capital Limited, an asset management company which manages a Greater China focused equity fund for professional investors.

He is also an independent non-executive director of several Hong Kong listed companies, one of which also listed on the Shanghai Stock Exchange. Mr. Lee has served as a committee member of ACCA Hong Kong since 1997 and was its President in 2003-2004.



GEORGE WILLIE
Managing Partner, Bert Smith & Co.

George S. Willie is the Managing Partner, Bert Smith & Co., USA. With more than 35 years in public accounting, Mr. Willie currently serves as the U.S. representative to the Small and Medium Practices (SMP) Committee of the International Federation of Accountants. He is also a member of the Audit Committee of the American Institute for Research. Mr. Willie previously served on the Board of American Institute of Certified Public Accountants (AICPA);

He has chaired the AICPA Private Companies Practice Section and the CPA Exam Board of Examiner. In addition, he serves on the Board of Visitors of Howard University School of Business and on the Dean's Council of the Kogod School of Business - American University, and currently Chairs the Advisory Board for the Centre for Accounting Education - Howard University.



STEPHEN SHEDLETZKY
Head of Brand Voice

Stephen Shedletzky is the Head of Brand Voice, and an Igniter at Simon Sinek. Mr. Shedletzky engages with people in meaningful ways so that we can interact with depth and live in a more fulfilled world. He has a knack for sharing the right words at the right moment, and he delivers evidence-based content in a provocative and humorous way.

Feeling stifled on his corporate track, Mr. Shedletzky was struck by Simon Sinek’s vision of a more inspired, safe and fulfilled world. He joined Simon Sinek’s team in 2012 and now leads the Brand Voice team to ensure every product, partnership and communication authentically reflects the organization’s most deeply held beliefs. As an Igniter, he helps leaders and organizations discover, articulate and bring their WHY to life.



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A Message from the ICAC Welcome to Conference 2020

It is my pleasure, on behalf of the ICAC's 2020 Conference Planning Committee, our Board of Directors and our Executive Team, to invite you to join us at the 38th Annual Conference of the Institute of Chartered Accountants of the Caribbean, to be held, for the first time in our ICAC Conference history, in Miami.

2020 marks the beginning a new decade, a new era and a new chapter for the ICAC. So, we decided to add a venue as well for 2020.....Miami. Themed, Envisioning The Future... #New Beginnings 2020, our upcoming Conference 2020 promises to deliver informative content, inspiring vision and lots of fun and entertainment.

On June 25-27, 2020, please join us at the Hilton Miami where, not only will you have the opportunity to hear from distinguished international and regional speakers, a feature that our conference has become known for, but you will also be able to participate in specialis ed break-out sessions on targeted technical and business topics relevant to our profession in today's dynamically changing world. At our Conference 2020 in Miami, we aim to have a wide variety of speakers from our affiliates, members and associates as part of a comprehensive agenda that will leave us all energised and ready to welcome the decade with an inspired vision for our collective futures.

Why Miami? The business centre of Latin America and the Caribbean, Miami offers a combination of easy access from all of our countries, lots of shopping, night life, exciting day-time sightseeing and so many fun activities to choose from. A mix of business and pleasure, why not plan for an extended business trip or a family adventure?

We are certain that you will have a wonderful experience and look forward to welcoming you to the ICAC Conference 2020!

Warm regards,
Ms. Shamila Ramcharan
Chief Executive Officer
The ICAC




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PwC is a network of premier full service professional services firms in the Caribbean. We are connected to a global network of firms with over 250,000 people in 158 countries. Our aim is to build trust and solve important problems for our businesses and communities locally, regionally and internationally.

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